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9.1. DOCUMENTS ON DISPLAY

MEMORANDUM AND ARTICLES OF INCORPORATION

See Chapter 7 Information on the Issuer.

HISTORICAL FINANCIAL INFORMATION

The 2020 and 2021 Universal Registration Documents are available on SOCIÉTÉ BIC's website (www.bic.com).

9.2. MAIN PRESS RELEASES

List of the main press releases published in 2022:

Press releases available on www.info-financiere.fr and on the Company's website: www.bic.com

Date	Title
January 18	Acquisition of Inkbox, the leading brand of high quality semi-permanent tattoos
January 21	BIC launches its second ESG share buyback program
February 15	Full Year 2021 Results
April 26	BIC First Quarter 2022 Results
May 18	2022 Shareholders' meeting (press release)
May 19	Greenhouse gas emission reduction targets announced
August 02	Second Quarter and First Half 2022 Results
August 02	Announcement of acquisition of Tattly, a leading decal brand
September 6	Acquisition of AMI
October 27	Third Quarter and Nine Months 2022 Results
December 23	BIC completes its ESG impact share buyback program and cancels shares

9.3. DECLARATION BY RESPONSIBLE PERSON OF THE UNIVERSAL REGISTRATION DOCUMENT

I certify the information contained in this Universal Registration Document is, to the best of my knowledge, accurate and does not omit any material fact.

I certify that to the best of my knowledge, the accounts are prepared in accordance with the applicable set of accounting standards and give a true and fair view of the assets, liabilities and financial position and profit or loss of the Company and all undertakings in the consolidation taken as a whole, and that the management report, referenced in the Cross-reference table, includes a fair review of the development and performance of the business, profit or loss and financial position of the Company and the undertakings in the consolidation taken as a whole, together with a description of the principal risks and uncertainties they face.

On March 29, 2023
Gonzalve Bich
Chief Executive Officer

9.4. STATUTORY AUDITORS AND FEES

NAMES AND ADDRESSES

Principal Statutory Auditors

The Company's Principal Statutory Auditors issue reports on the parent company and consolidated financial statements of SOCIÉTÉ BIC:

Deloitte & Associés

Represented by Mr. Jean-Pierre Agazzi

Tour Majunga 6, Place de la Pyramide 92800 Puteaux, France

Tel.: +33 (0)1 4088 28 00

Deloitte & Associés was appointed as Statutory Auditor for SOCIÉTÉ BIC for the first time at the General Shareholders' Meeting on May 4, 1999.

Deloitte & Associés was reappointed as Statutory Auditor for a term of six years by the Shareholders' Meeting of May 10, 2017, expiring at the Shareholders' Meeting to be held on May 16, 2023 to approve the financial statements for the year ending December 31, 2022.

Noting the duration of their mandate and its expiration, the Board of Directors has decided not to propose its renewal to the Shareholders' Meeting.

Grant Thornton

Represented by Mr. Vianney Martin

29, rue du Pont 92200 Neuilly-sur-Seine, France

Tel.: +33 (0)1 41 25 85 85

The company Grant Thornton was appointed as Statutory Auditor for SOCIÉTÉ BIC for the first time at the General Shareholders' Meeting on May 23, 2007, replacing the company BDO Marque & Gendrot, outgoing, for the remaining period of the mandate of the latter.

Grant Thornton was reappointed as Statutory Auditor by the Shareholders' Meeting of May 10, 2017, expiring at the Shareholders' Meeting to be held on May 16, 2023, to approve the financial statements for the year ending December 31, 2022.

Noting the expiry of this mandate, the Board of Directors has decided to propose the renewal of the mandate of Grant Thornton as Statutory Auditor of the Company for a period of six financial years.

Deputy Auditors

The company BEAS, appointed as Deputy Auditor for the first time at the General Shareholders' Meeting on May 19, 2005, was renewed as Deputy Auditor at the General Shareholders' Meeting on May 10, 2017 for the same period as that of Deloitte & Associés.

Institut de Gestion et d'Expertise Comptable (IGEC) was appointed as Deputy Auditor for the first time at the General Shareholders' Meeting on May 23, 2007. The mandate was renewed at the General Shareholders' Meeting on May 10, 2017 for the same period as that of Grant Thornton.

As the Sapin II law of December 9, 2016, removed the obligation (L. 823-1, C. com.) to appoint a Deputy Auditor when the Statutory Auditor is not a natural person or a one-person company, and noting the expiry of the mandate of BEAS and IGEC, the Board of Directors decided not to propose to the Shareholders' Meeting the renewal of these mandates nor their replacement.

CHANGE OF STATUTORY AUDITORS

Deloitte & Associés was reappointed as Statutory Auditor for a term of six years by the Shareholders' Meeting of May 10, 2017, expiring at the Shareholders' Meeting to be held on May 16, 2023 to approve the financial statements for the year ending December 31, 2022. Noting the duration of their mandate and its expiration, the Board of Directors has decided not to propose its renewal to the Shareholders' Meeting. A proposal will be made to the Shareholders' Meeting of May 16, 2023 to appoint Ernst & Young Audit to replace Deloitte & Associés as Statutory Auditor, for a period of six financial years.

In addition, noting the expiry of the mandate of Grant Thornton, the Board of Directors has decided to propose the renewal of their mandate as Statutory Auditor of the Company for a period of six financial years.

In accordance with applicable legal provisions, the Shareholders' Meeting of May 16, 2023 will also be asked not to renew or replace BEAS et IGEC as Deputy Auditors.

FEES OF THE AUDITORS AND THE MEMBERS OF THEIR NETWORKS

The fees of the Statutory Auditors and members of their networks borne by the Group are presented in Note 29 to the consolidated financial statements.

AUDITING OF HISTORICAL ANNUAL FINANCIAL INFORMATION

Audited historical annual financial information and the corresponding Auditors' reports for financial years 2020 and 2021, as well as the review of the financial position and the results related to it, were presented in previous registration documents, which have been duly filed with the *Autorité des Marchés Financiers* (French Financial Markets Authority) (respectively no.D.21-0249 and no.D.22-0150) and are available on the website of the Group. In accordance with Article 19 of European regulation EU No. 2017/1129 of June 14, 2017, this information is incorporated by reference in this Universal Registration Document.

INTERIM AND OTHER FINANCIAL INFORMATION

Quarterly financial information has not been audited.

Half Year and annual financial information is the subject of reports by the Statutory Auditors.

9.5. GLOSSARY

Adjusted EBIT

Adjusted means excluding non-recurring items as detailed in Chapter 5 section 5.1.

Adjusted EBIT margin

Adjusted EBIT as percentage of Net Sales.

AFEP-MEDEF Corporate Governance Code

Refers to the AFEP-MEDEF corporate governance code of listed corporations, as revised in its December 2022 version

At constant currencies

Constant currency figures are calculated by translating the current year figures at prior year monthly average exchange rates.

BIC Code of Conduct

Issued in 2020, the BIC Code of Conduct regroups the former Code of Ethics and Code of Conduct.

BIC Speak-up

Hotline accessible to all BIC team members to report on, collect alerts and prevent any violation to Anti-Corruption Policy and Code of Ethics (incl. violation to human rights, serious bodily injury and environmental damage).

Categories

Categories correspond to the main markets in which the Group operates such as Stationery, Lighters and Shavers.

(on a) Comparative basis

Means at constant currencies and constant perimeter. Figures at constant perimeter exclude the impacts of acquisitions and/or disposals that occurred during the current year and/or during the previous year, until their anniversary date.

Corporate Officers

Refer to the Chief Executive Officer, the Chair of the Board of Directors, the Directors and, as the case may be, any Executive Vice President who may be appointed.

Customer/consumer

Within the Group, the term "customer" refers to a "distributor" and the term "consumer" refers to the final consumer.

Divisions

BIC's divisions, renamed following the launch of Horizon strategic plan in November 2020 are the following: Human Expression (former Stationery category), Flame for life (former Lighter category), Blade Excellence (former Shaver category) and Other Products.

Double Materiality

Refers to the European Union concept of the union between two materiality types: impact materiality and financial materiality.

Earnings before interest and taxes (EBIT)

Profit realized from a business' own operations. Income from operations is generated from running the primary business and excludes income from other sources. It includes other products income from operations as well as Group expenses not allocated to the other categories.

Ecodesign

Ecodesign is the integration of the environment from the design of a product or service, and at all stages of its life cycle.

Ecolabel

An Ecolabel is a voluntary method of environmental performance certification. An ecolabel identifies products or services proven environmentally preferable overall, within a specific product or service category.

Enterprise Risk Management (ERM)

A framework to identify, assess, mitigate, monitor and manage potential enterprise-wide non-routine risks that could impact the Company's strategy.

Environment, Health & Safety (EH&S) Policy

The Environment, Health & Safety (EH&S) Policy, defined in 2005 and signed by the CEO, codifies the Group's commitment to minimizing the impact of its industrial activities.

Executive Corporate Officers

Refer to the Chief Executive Officer, and, as the case may be, any Executive Vice President who may be appointed.

Free Cash Flow

Free Cash Flow is the Net Cash flow from Operating Activities less capital expenditures (CAPEX). Free cash flow does not include acquisitions and proceeds from the sale of businesses.

Gross Profit

Gross profit is the margin that the Group realizes after deducting its manufacturing costs.



● **Group's Anti-Corruption Policy**

The Group's Anti-Corruption Policy, defined in 2016, states that BIC will not tolerate bribery or corruption in any place where it operates, upholding its reputation for integrity.

● **Group Committee**

The Group Works Council receives information on the Group's activity, financial situation, annual or multi-year employment trends and forecasts, and any preventive measures planned in the light of these forecasts, both within the Group and in each of its member companies. It is informed of the Group's economic outlook for the coming year in these areas. It is also responsible for appointing the directors representing the employees.

● **Hedge accounting**

A hedging transaction consists of purchases or sales of financial instruments that must have the effect of reducing the risk of changes in value affecting the hedged item. For an accounting transaction to qualify as a hedge, it must identify hedging items from the outset.

● **Integrated Risk Assessment**

Top-down and bottom-up risk mapping, assessment, and treatment of Enterprise Risks and Corruption Risks jointly led by Group Risk Management and the Legal Department.

● **Internal control**

The Device implemented by the management of a company to enable it to control the risky operations that must be done by the Company. For this reason, its resources are measured, directed and supervised so that management can achieve its objectives.

● **LCA**

Life Cycle Analysis (LCA) is a method for assessing a product's total environmental impact in each successive phase in its life: the extraction and transportation of the raw materials used to make it, the manufacturing processes, transportation to the consumer, product usage, and finally, end of life and waste processing.

● **Net Cash from Operating Activities**

Principal revenue-producing activities of the entity and other activities that are not investing or financing activities.

● **Net Cash Position**

Cash and cash equivalents + Other current financial assets – Current borrowings – Non-current borrowings.

● **New product**

A product is considered as a new one in the year of its launch and the three following years.

● **Original Equipment Manufacturers (OEM)**

Outsourced contract manufacturer for the development and production of finished products according to BIC design intent, specifications and potentially incorporating innovation and technologies not mastered by BIC.

● **Performance Share Plan**

Freely granted shares of SOCIÉTÉ BIC subject to performance conditions.

● **Preferential subscription right**

The advantage conferred by Article 225-132 of the French Commercial Code to the shareholder allowing him, during a given period, to be able, at the time of a capital increase, to assert a right of preference the acquisition of new shares under the conditions provided for by the Extraordinary General Meeting.

● **Product Safety Policy**

The Product Safety Policy, introduced in 2001, specifies the ten commitments adopted to ensure that the products developed and manufactured by BIC are safe in terms of human health and the environment.

● **REACH (Registration, Evaluation, Authorisation and Restriction of Chemical substances)**

REACH is a regulation of the European Union, adopted to improve the protection of human health and the environment from the risks that can be posed by chemicals.

● **Risk**

The possibility of an event occurring whose consequences could affect:

- the ability of the Company to achieve its objectives;
- the ability of the Company to respect its Values, ethics and laws and regulations;
- the persons, assets, the environment of the Company or its reputation.

● **Scope 1, 2 and 3**

Scope 1, 2 and 3 are ways of categorizing both direct and indirect Company greenhouse (GHG) emissions. Scope 1 emissions are GHG emissions emitted directly from the Company. Scope 2 emissions are indirect GHG emissions emitted from the energy purchased by the Company. Scope 3 emissions are also indirect GHG emissions, accounting for upstream and downstream emissions of a product or service, and emissions across a Company's value chain.

● **Unallocated costs**

Net costs [balance of income and expenses] of Corporate headquarters including IT, finance, legal and HR costs, and of our shared services center. These also include other net costs that can't be allocated to Divisions, notably restructuring costs, gains or losses on assets' divestiture, etc. Major unallocated items will be separately identified and disclosed.

CROSS-REFERENCE TABLE FOR UNIVERSAL REGISTRATION DOCUMENT

This reference table is based on the headings set out in Annex I and II of Delegated Regulation (EU) 2019/980 of the Commission of March 14, 2019 and refers to the pages of this Universal Registration Document on which the relevant information can be found.

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CROSS-REFERENCE TABLE WITH THE ANNUAL FINANCIAL REPORT

The 2011 registration document contains all of the information in the Annual Financial Report governed by Article L. 451-1-2 of the French Monetary and Financial Code. To make this information easier to find, the following cross-reference table lists it by main topic.

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CROSS-REFERENCE TABLE WITH THE MANAGEMENT REPORT

This Universal Registration Document includes information of the Company management report and Group management report, as provided for in Articles L. 225-100 et seq. and L. 232-1 of the French Commercial Code, as well as the report on the corporate governance pursuant to Articles L. 225-37 et seq. of the French Commercial Code, and of the Extra-financial Performance Statement, as provided for in Article L. 225-102-1 of the French Commercial Code.

The following table cross-refers each section of the management report to the corresponding pages of the Universal Registration Document:

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CROSS-REFERENCE TABLE OF ESG INFORMATION

For each section of the registration document, the following table gives the corresponding GRI^(a) indicators, the principles of the United Nations Global Compact and the general policies of the OECD Guidelines^(b).

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(a) GRI: Global Reporting Initiative, version G4.

(b) OECD: Organization for Economic Co-operation and Development.



CROSS-REFERENCE TABLE OF THE CORPORATE GOVERNANCE REPORT

This Universal Registration Document includes information of the Company corporate governance report pursuant to the Articles L. 225-37, L. 225-37-1, L. 22-10-8, L. 22-10-9, L. 22-10-10, L. 22-10-11 of the French Commercial Code.

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QUOTED ON EUROLIST Euronext PARIS
CODE ISIN : FR0000120966
MNEMONIC: BB CONTINUOUS QUOTATION
552.008.443 REGISTERED IN NANTERRE France
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